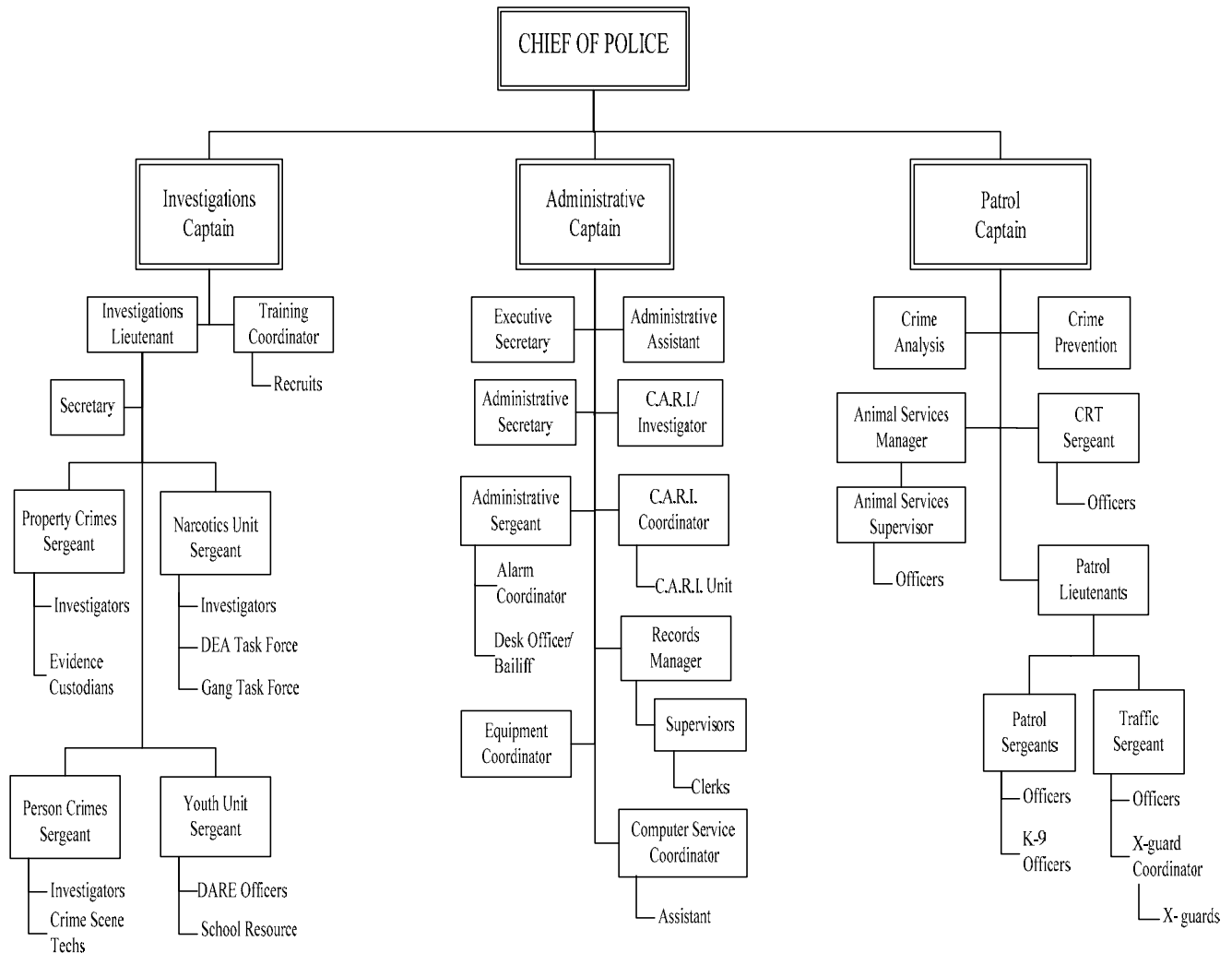


Department Organization

Police

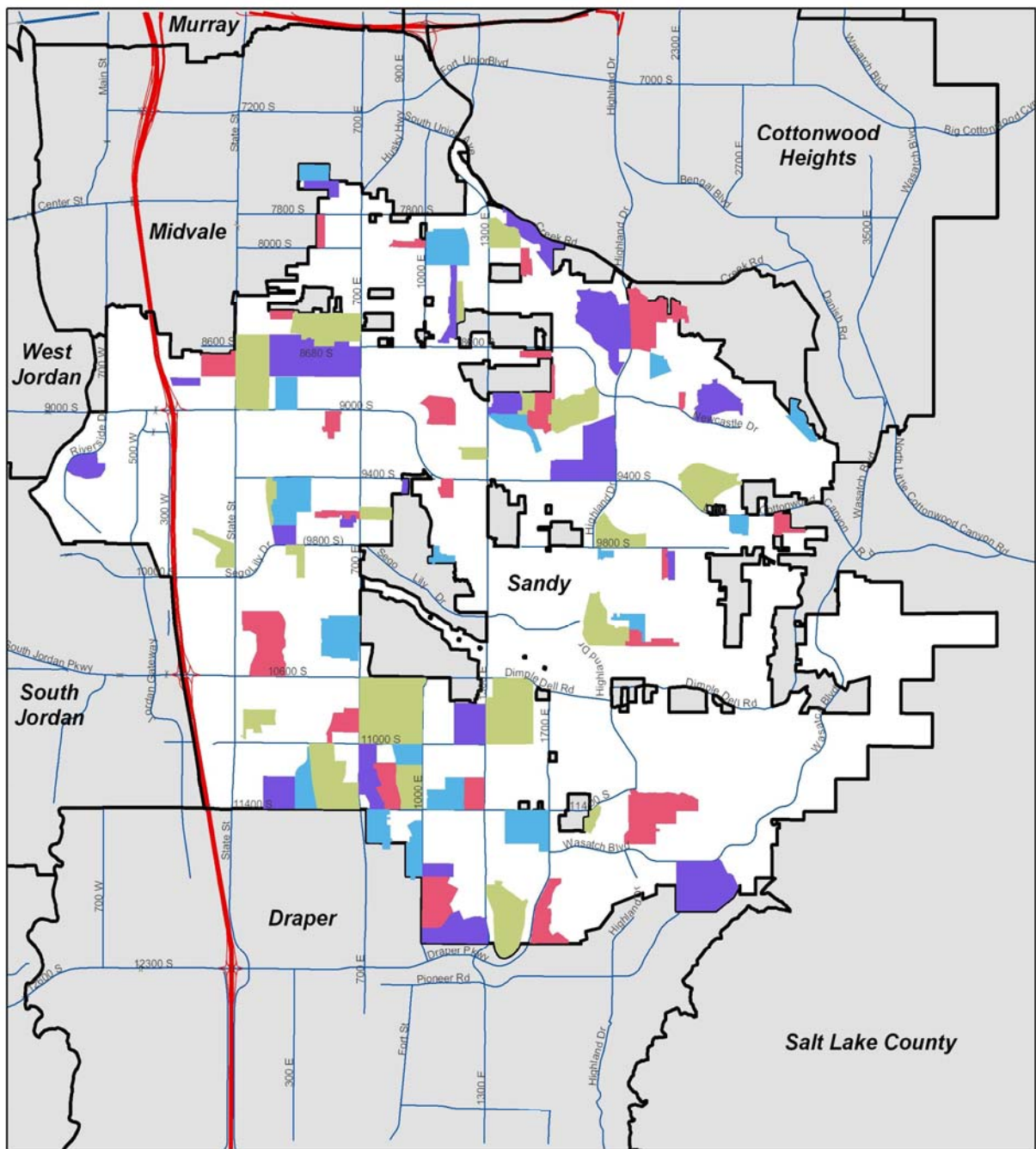


Department Description

The Police Department coordinates public safety efforts in the city. Through investigations, patrols, detective, and other efforts, the Police work to deter and prevent crime within the city. The Police Department consists of 118 sworn police officers, 8 animal services personnel, 30 full and part-time civilian support staff, approximately 50 part-time school crossing guards, and 4 grant/contract positions.

Department Mission

The mission of the Police Department is to provide the highest quality of police service to citizens and visitors of Sandy City: To ensure public peace by preventing crime; detecting and arresting criminal offenders; protecting life, property, and the rights of all persons; regulating and controlling traffic; maintaining police records and communication; providing animal services; and other responsibilities as indicated by statute or city ordinance.



Sandy City Neighborhood Watch Areas

Produced by Sandy City GIS
Jake Petersen, GIS Technician
April 10, 2009



1 0.5 0 1
Miles

Maintain a high level of service to citizens of Sandy.

- Conduct ongoing evaluations of department employees and resources.
 - o Use various department and city reports and outside surveys to bring citizen concerns and issues to department administration and employees.
- Continue to monitor incident response times.
 - o Conduct an analysis of officer response times a minimum of twice each fiscal year.
- Increase the communication network within Sandy City; implement a camera mesh node system.
 - o Implement mobile camera system.

Maintain an atmosphere of safety for citizens, both for themselves and their property.

- Continue core programs such as community policing, traffic enforcement and crime prevention.
 - o Conduct annual analysis of specialty programs.
 - o Identify specific target crime areas and types of businesses for specialty programs.
- Increase community involvement for resolution of criminal acts through preventive and proactive programs in areas such as drug use, youth accountability, domestic violence, and teen dating violence.
 - o Continue to maintain the youth court program.
 - o Continue dissemination of the teen dating violence video.

Increase interoperability between the Police Department, Justice Court, and Legal Department.

- Sustain accurate and timely record keeping.
 - o Conduct monthly analysis of records entered, mistakes, and submission times.

Enhance and Continue Cooperation with other agencies.

- Maintain local autonomy and accountability
 - o Implement a Police Alliance agreement with other valley agencies
 - o Continue resource sharing such as SWAT, forensic response, communications, and equipment
 - o Make multi-jurisdictional application for federal grants which is advantageous to all concerned

Revenue

- Conduct review of department fees annually.
 - o Verify that current fees are in line with other agencies within the Salt Lake valley.
- Monitor Jordan School District's financial commitment. Through FY2005, Jordan School District gave the department \$13,500 annually to assist in supporting the school resource officer program. In FY2006, FY2007, and FY 2008 the amounts increased to \$33,000, \$100,000, and \$200,000 respectively. In FY 2008 the Jordan School District increased the amount of support to the police department to the cap of \$30,000 per school officer per year for a total of \$270,000.

Five-year Accomplishments**Grant Funding Acquisition**

- Obtained grant funding during FY 2005-FY 2009 (Total = 1,398,730).
 - o VOCA - \$39,853, 43,401, and \$41,581; BVP - \$7,400, \$10,875, \$4,475; JAG - \$26,989, 42,921, and \$13,431; COPS Technology (construction) - \$246,661; COPS Technology (command center) - \$148,084; BZPP - \$46,925; HLS - \$166,461, \$52,897, and 37,243; OJJDP (CARI) - \$469,533

Technology/Information Sharing

- Created a more comprehensive and increased operability system for records gathering and maintenance.
- Purchased and installed digital video cameras in vehicles
- Completed purchase and implementation of new technology for the Police Department, Justice Court, and Attorney's Office with COPS funding.
- Purchased new Spillman server

Meshnode Camera System

- Implemented beginning phase of meshnode camera system
 - o Installed operational nodes and camera in Lone Peak Park and 11 other locations.

Police Equipment

- Purchased robot for high-risk incidents.
- Purchased new motorcycles which include ABS for officer safety.
- Purchased new surveillance vehicle.
- Purchased and equipped new crime scene vehicles using grant funding.

Five-year Accomplishments (cont.)

Police

Police Services

- Implemented department-wide core value philosophy.
- Reallocated personnel to allow more officers to be placed "on the street" in a patrol or support capacity.
- Redistricted officer beats to allow for smaller patrol areas per officer.

Community Involvement Programs

- Implemented Youth Court program.
- Implemented initial Children at Risk Intervention (CARI) program.
- Implemented a Volunteers in Police Service (VIPS) program.

Evidence Gathering and Processing

- Designed, purchased, and equipped state-of-the-art fixed and mobile forensic/crime scene labs using grant funding.

Building/Security Improvements

- Remodeled and increased security by adding a partition with a locked electronic access door.
- Expanded evidence storage and equipment.
- Constructed additional office space.
- Moved various units/employees to Sandy Justice Center building.
- Constructed a large equipment/evidence storage facility through outside funding sources.

Performance Measures & Analysis

Residents of Sandy City continue to say safety/no fear of crime/secure environment is their number one definition of quality of life. The residents also continued to rate police-crime prevention, police-response times, and police-traffic enforcement as "satisfied" in their top public safety issues.

Measure (Calendar Year)	2006	2007	2008	
Workload				
Authorized Officer Positions	117	118	118	
Calls for service	73,920	74,170	72,453	
Calls for service per officer	632	629	614	
Case reports	13,775	14,480	14,489	
Case reports per officer	118	123	123	
Pre-dispatch Response Times				
Priority 1			1:07	
Priority 2			4:32	
Total Response Times				
Priority 1	2:20	3:51	2:52	
Priority 2	7:17	5:44	10:22	
Police Response Times				
Priority 1			1:45	
Priority 2			5:50	
Crime				
Assaults	788	757	804	
Rapes	19	19	23	
Attempted / unfounded rapes	4	4	2	
Robberies	29	32	35	
Burglaries	538	544	589	
Thefts	1,614	1,868	2,058	
Vehicle burglaries	1,017	890	1,045	
Auto thefts	253	288	276	
Arson	18	17	12	
Homicide	0	1	0	
Domestic Violence	846	831	880	
Citizens' Response (Fiscal Year)	2006	2007	2008	2009
Satisfaction				
(1-5 scale, 5 = very satisfied)	Higher number indicates better rating			
Police crime prevention	N/A	3.92	3.94	3.86
Police response times	N/A	3.78	3.90	3.91
Police traffic enforcement	N/A	3.59	3.55	3.57

Significant Budget Issues

Police

- 1 VECC Increase** - This ongoing increase is for VECC contract services.
- 2 Staffing Change** - These are new Appointed Category 3 positions funded by a federal grant.
- 3 Volunteer Coordinator/Victim Advocate** - The Appointed Category 3 Victim Advocate has been replaced with an Appointed Category 3 Volunteer Coordinator/Victim Advocate.
- 4 Auxiliary Officers** - Due to budget cuts, the Police Department will not be funding three Auxiliary Officer positions for FY 2010 but they will remain in the staffing plan.
- 5 Seasonal FTE's** - Due to budget cuts, seasonal FTE's have been reduced for FY 2010.

Budget Information

Department 211	2006 Actual	2007 Actual	2008 Actual	2009 Estimated	2010 Approved
Financing Sources:					
General Taxes & Revenue	\$ 10,966,324	\$ 11,330,764	\$ 11,808,888	\$ 12,201,839	\$ 12,033,423
31324 State Liquor Allotment	72,650	83,300	91,826	98,000	98,000
313 Grants	170,356	115,894	200,000	300,000	270,000
314213 False Alarm Fees	20,176	19,423	17,451	16,754	18,500
3169 Sundry Revenue	-	53	-	-	-
Total Financing Sources	\$ 11,229,506	\$ 11,549,434	\$ 12,118,165	\$ 12,616,593	\$ 12,419,923
Financing Uses:					
411111 Regular Pay	\$ 5,936,119	\$ 6,304,901	\$ 6,627,987	\$ 7,132,435	\$ 6,908,746
411113 Vacation Accrual	72,047	65,275	43,045	20,000	20,000
411121 Seasonal Pay	158,125	164,389	166,818	190,466	181,387
411131 Overtime/Gap	136,699	126,658	164,999	89,250	89,250
411132 Out of Class Pay	11,842	8,403	9,764	5,205	5,205
411133 Court Appearance	22,276	29,803	21,447	15,874	15,874
411135 On Call Pay	12,217	19,869	20,000	9,750	9,750
411211 Variable Benefits	1,348,680	1,551,651	1,640,024	2,016,985	1,997,700
411213 Fixed Benefits	894,273	1,015,468	1,006,809	1,124,280	1,171,671
411214 Retiree Health Benefit	22,172	7,548	8,369	11,235	4,527
41132 Mileage Reimbursement	1,049	273	758	2,500	2,500
4121 Books, Sub. & Memberships	7,853	5,319	5,036	5,100	5,100
41231 Travel	45,262	49,805	45,583	7,352	7,352
41232 Meetings	6,391	8,256	5,636	6,600	6,600
41234 Education	12,620	14,436	16,236	7,500	7,500
41235 Training	31,801	11,971	18,902	50,579	39,579
41237 Training Supplies	1,939	2,392	7,085	5,218	1,618
412400 Office Supplies	38,385	30,418	30,148	23,818	23,818
412415 Copying	16,949	11,681	19,360	4,800	4,800
412420 Postage	2,076	1,028	1,825	-	-
412440 Computer Supplies	-	1,645	4,740	7,772	7,772
412450 Uniforms	85,408	69,535	95,644	74,916	58,416
412490 Miscellaneous Supplies	6,856	13,349	13,709	22,000	17,000
412511 Equipment O & M	1,206	4,291	28,239	32,992	10,992
412611 Telephone	137,237	171,653	153,555	118,281	119,261
41270 Public Safety Supplies	158,450	57,804	114,691	64,234	57,546
41271 Evidence Preservation	3,737	3,200	2,204	6,575	4,575
41371 Maintenance Contracts	43,870	24,274	27,626	23,608	23,608
413721 Valley Emergency Com. Ctr	432,213	429,929	448,882	524,287	547,820
413723 UCAN Charges	59,220	62,730	66,247	66,927	66,927
41379 Professional Services	53,137	28,802	22,848	30,004	20,004

Budget Information (cont.)

Police

Department 211	2006 Actual	2007 Actual	2008 Actual	2009 Estimated	2010 Approved
41389 Miscellaneous Services	19,743	17,242	16,966	14,201	14,201
414111 IS Charges	131,929	281,576	140,342	69,101	154,930
41463 Fleet Repair Fund	825	61	1,979	-	-
41471 Fleet O & M	413,024	406,191	467,433	463,468	467,894
4174 Equipment	439,886	75,947	178,327	1,000	1,000
43472 Fleet Purchases	463,990	471,661	474,902	368,280	345,000
Total Financing Uses	\$ 11,229,506	\$ 11,549,434	\$ 12,118,165	\$ 12,616,593	\$ 12,419,923

Staffing Information	Bi-weekly Salary		Full-time Equivalent		
	Minimum	Maximum	FY 2008	FY 2009	FY 2010
Appointed - Category 1:					
Police Chief	\$ 3,320.80	\$ 5,230.30	1.00	1.00	1.00
Assistant Police Chief	\$ 3,137.60	\$ 4,004.00	1.00	0.00	0.00
Appointed - Category 2:					
Captain*	\$ 2,838.40	\$ 3,622.40	2.00	3.00	3.00
Appointed - Category 3:					
CARI Domestic Violence Therapist	\$ 19.85	\$ 31.26	0.00	0.00	1.00
CARI Case Manager	\$ 16.08	\$ 25.33	0.00	0.00	1.00
Youth Court Coord / CARI Advocate	\$ 12.66	\$ 19.94	0.00	0.00	1.00
Victim Advocate	\$ 11.80	\$ 18.59	0.00	1.00	0.00
Volunteer Coord/Victim Advocate	\$ 11.80	\$ 18.59	1.00	0.00	1.00
Regular:					
Lieutenant	\$ 2,538.40	\$ 3,240.80	5.00	5.00	5.00
Sergeant	\$ 2,176.00	\$ 2,776.80	13.00	13.00	13.00
Officer	\$ 1,424.00	\$ 2,208.00	89.00	89.00	89.00
Auxiliary Officer	\$ 1,112.00	\$ 1,727.20	7.00	7.00	7.00
Records Manager	\$ 1,704.00	\$ 2,683.80	1.00	1.00	1.00
Law Enforcement Data Processor	\$ 1,588.00	\$ 2,501.10	1.00	1.00	1.00
Budget Coordinator / Admin Assistant	\$ 1,418.40	\$ 2,234.00	1.00	1.00	1.00
Training Coordinator	\$ 1,418.40	\$ 2,234.00	1.00	1.00	1.00
Crime Analyst	\$ 1,418.40	\$ 2,234.00	1.00	1.00	1.00
Victim Advocate Program Coordinator	\$ 1,286.40	\$ 2,026.10	1.00	1.00	1.00
Alarm System Coordinator	\$ 1,286.40	\$ 2,026.10	1.00	1.00	1.00
Assistant Records Manager	\$ 1,168.80	\$ 1,840.90	2.00	2.00	2.00
Executive Secretary	\$ 1,168.80	\$ 1,840.90	1.00	1.00	1.00
Evidence Technician	\$ 1,012.80	\$ 1,595.20	1.00	1.00	1.00
IS Assistant	\$ 1,012.80	\$ 1,595.20	1.00	1.00	1.00
Records Specialist	\$ 944.00	\$ 1,486.80	8.00	8.00	8.00
Victim Advocate	\$ 944.00	\$ 1,486.80	1.00	1.00	1.00
Secretary	\$ 944.00	\$ 1,486.80	2.00	2.00	2.00
Part-time:					
Crime Prevention Specialist	\$ 16.08	\$ 25.33	1.00	1.00	1.00
Records Specialist	\$ 11.80	\$ 18.59	1.00	1.00	1.00
Equipment Coordinator	\$ 11.80	\$ 18.59	0.50	0.50	0.50
Crossing Guard Coordinator	\$ 11.02	\$ 17.36	0.50	0.50	0.50
Seasonal:			16.86	16.86	16.05
Chaplain	\$ 9.43	\$ 15.08			
Records Specialist	\$ 9.43	\$ 15.08			
Crossing Guard	\$ 7.25	\$ 11.60			
Evidence Technician	\$ 7.25	\$ 11.60			
Total FTEs			161.86	161.86	164.05

* Current incumbent has Regular Employee status. Upon attrition, new hire will have Appointed status.

Budget Information (cont.)
Police

Fee Information	2006 Approved	2007 Approved	2008 Approved	2009 Approved	2010 Approved
314213 False Alarm Fees					
Over 4 False Alarms in 12 months	\$110	\$110	\$110	\$110	\$110
Late Fee - 30 days	\$11	\$11	\$11	\$11	\$11
Late Fee - 60 days / additional	\$11	\$11	\$11	\$11	\$11
Late Fee - 90 days / additional	\$11	\$11	\$11	\$11	\$11
31491 Reports					
Reports for first 3 pages	\$8	\$8	\$10	\$10	\$10
Each Additional Page	\$0.65	\$0.65	\$1.00	\$1.00	\$1.00
Fingerprints / card	\$9.36	\$9.36	\$10.30	\$10.30	\$10.30
Clearance Letters / Backgrnd Checks	\$9.36	\$9.36	\$10.30	\$10.30	\$10.30
Photographs					
8"X10" (B & W or Color)	\$14.97	\$14.97	\$15.92	\$15.92	\$15.91
8"X10" Reprints (B & W or Color)	\$6.45	\$6.45	\$6.55	\$6.55	Discontinued
5"X7" (B & W or Color) Sngl	N/A	N/A	\$2.81	\$2.81	Discontinued
3"X 5" (B & W or Color) 12F	\$14.97	\$14.97	\$15.92	\$15.92	Discontinued
3"X 5" (B & W or Color) 24F	\$18.48	\$18.48	\$18.73	\$18.73	Discontinued
3"X 5" (B & W or Color) 36F	\$21.81	\$21.81	\$22.48	\$22.48	Discontinued
3"X 5" Reprints (B&W or Col.) each	\$0.58	\$0.58	\$0.94	\$0.94	Discontinued
Digital photos/page (4 photos/page)	\$4.68	\$4.68	\$4.68	\$4.68	\$9.36
Digital photos/page (8 photos/page)	N/A	N/A	N/A	N/A	\$5.62
Digital photo CD (1 to 20 prints)	N/A	N/A	N/A	N/A	\$9.36
Photo CD (each add'l 10 prints)	N/A	N/A	N/A	N/A	\$4.68
VHS Tape/CD/VCD/DVD					
Evidence Copy with Tape	\$28.09	\$28.09	\$28.09	\$28.09	\$28.08
Evidence Copy without Tape	\$28.09	\$28.09	\$28.09	\$28.09	\$28.08
Cassette Tape					
Evidence Copy with Tape	\$18.73	\$18.73	\$18.73	\$28.09	\$28.08
Evidence Copy without Tape	\$18.73	\$18.73	\$18.73	\$28.09	\$28.08
3121 Business License Fees					
Police Work Cards	\$28	\$28	\$29	\$30	\$30
31423 Court Fees					
Drivers Awareness Class Fee	\$30	\$30	\$30	\$30	\$30
3176 Police Impact Fees					
Residential					
Single Family (unit)	\$68	\$71	\$71	\$71	\$71
Multi Family (unit)	\$38	\$40	\$40	\$40	\$40
Mobile Home (unit)	\$38	\$40	\$40	\$40	\$40
Hotel/Motel (room)	\$45	\$47	\$47	\$47	\$47
Retail/Shopping Center (1000 sq. ft.)	\$133	\$140	\$140	\$140	\$140
Office/Institutional (1000 sq. ft.)	\$85	\$89	\$89	\$89	\$89
Church/Synagogue (1000 sq. ft.)	\$47	\$49	\$49	\$49	\$49
Elem./Secondary School (1000 sq. ft.)	\$124	\$130	\$130	\$130	\$130
Industrial (1000 sq. ft.)	\$54	\$57	\$57	\$57	\$57
Warehouse (1000 sq. ft.)	\$34	\$36	\$36	\$36	\$36
Mini-Warehouse (1000 sq. ft.)	\$6	\$6	\$6	\$6	\$6

Budget Information (cont.)

Police

Capital Budget	2009 Budgeted	2010 Tentative	2011 Planned	2012 Planned	2013 Planned
1222 - Evidence Storage Building - Federal grant for processing and storing large evidence items which could include vehicles.					
41 General Revenue	\$ 3,475	\$ -	\$ -	\$ -	\$ -
Total Capital Budget	\$ 3,475	\$ -	\$ -	\$ -	\$ -



NOVA Program



Mentor Program



Accessing Meshnode Camera

Implement a standard set of directives.

- Create a department policy and procedures manual.

Increase number of animals licensed and returned to owners.

- Provide diligent follow-up on expired animal license reports.
 - o Make contact with delinquent pet owners to bring them into compliance with city ordinances.
- Increase number of licensed pets.
 - o Follow up on all calls on unlicensed pets to bring owners into compliance with city ordinances.
 - o Continue education of the community licensing ordinances.

Continue to provide education programs to community on being responsible pet owners and good neighbors.

- Continue to provide license and rabies clinics in the community.
 - o Provide information on health risks associated with rabies.
 - o Provide information on keeping pets on leashes or contained in yards.
- Increase education of senior citizens.
 - o Conduct lectures on disaster planning and pet owner responsibility at senior functions and facilities.

Ensure compliance with Sandy City pet ordinances in restricted areas.

- Increase the number of patrol activities in the Dimple Dell and other restricted Wasatch Front trails/parks.
 - o Work with the Parks & Recreation and Police Departments to identify high violation areas.
- Conduct diligent follow up on all reports of pet violations in the restricted areas.
 - o Issue citations to all violators.

Revenue

- Verify that current fees are in line with other agencies within the Salt Lake Valley.
 - o Conduct review of department fees on an annual basis.
 - o Create a standard sterilization fee for all adopted pets.

Dog Recreation

- Work closely with the Parks & Recreation Department to create a second, larger, user-friendly off-leash dog park.

Five-year Accomplishments

Remote license and rabies vaccination clinics

- Conducted six clinics during summer of 2008.
 - o Licensed and/or vaccinated 263 pets during the summer of 2008.
 - o Provided face-to-face information to owners concerning their responsibility to be a "good neighbor" with their pets.

Fee Schedule

- Upgraded pet licensing fee schedule to include 3-year licenses and free senior citizen licenses.
- Created and implemented new Sandy City cat licensing ordinance.
 - o Updated fee schedule to reflect new ordinance.
- Updated fee schedule to be in line with other valley agencies.

Publicity

- Joined PetFinder.com which is a nationwide program for adopting and finding lost pets at no cost to the department.
 - o Increased animal adoptions and decreased euthanizations.
- Developed and implemented a lecture about disaster preparedness for pets.
 - o Conducted community education sessions.
 - o Created informational pamphlet.

City Ordinance

- Create/Revise City ordinances to bring Sandy City up-to-date on current animal services practices/policies.
 - o Created new "Dangerous Dog" ordinance for restrictions on owners of dangerous/aggressive dogs.
 - o Rewrote current ordinances which were passed through City council.

Inter-Agency Agreement

- Developed a contract to provide limited services for Cottonwood Heights City.
 - o Provided housing to hold stray animals for Cottonwood Heights City.

In the last Dan Jones Survey, residents of Sandy City continued to rate Animal Control Services as "satisfied" in their top public safety issues.

Measure (Calendar Year)	2006	2007	2008	
Workload				
Officers	7	7	7	
Calls for service	3,800	3,659	3,764	
Calls for service per officer	543	523	538	
Citations	501	411	470	
Citations per officer	72	59	67	
Response Time				
Dispatch to Arrival	23:46	28:13	24:53	
Licenses issued	3,472	3,313	4,367	
Citizens' Response (Fiscal Year)	2006	2007	2008	2009
Satisfaction				
(1-5 scale, 5 = very satisfied)	Higher number indicates better rating			
Animal Control users' satisfaction	N/A	3.76	3.70	3.71

Significant Budget Issues

No significant budget issues.



Budget Information

Animal Control

Department 212	2006 Actual	2007 Actual	2008 Actual	2009 Estimated	2010 Approved
Financing Sources:					
General Taxes & Revenue	\$ 390,474	\$ 450,997	\$ 553,048	\$ 586,173	\$ 529,681
3123 Licenses	41,053	38,083	36,567	36,136	36,700
3142 Animal Control Fees	-	-	2,400	6,408	6,000
3152 Dog Fines	28,732	24,113	27,681	23,112	30,000
31697 Trust Fund Revenue	-	-	-	5,365	-
Total Financing Sources	\$ 460,259	\$ 513,193	\$ 619,696	\$ 657,194	\$ 602,381
Financing Uses:					
411111 Regular Pay	\$ 286,771	\$ 311,838	\$ 344,636	\$ 349,139	\$ 348,791
411113 Vacation Accrual	2,000	2,000	2,000	2,000	2,000
411131 Overtime/Gap	8,543	6,383	5,117	5,441	5,441
411132 Out of Class Pay	924	1,159	638	662	662
411133 Court Appearances	76	60	229	220	220
411135 On Call Pay	3,654	5,482	5,496	5,475	5,475
411211 Variable Benefits	63,911	69,215	75,662	76,487	76,474
411213 Fixed Benefits	45,902	53,077	55,139	57,720	61,414
4121 Books, Sub. & Memberships	215	125	125	455	455
41231 Travel	-	635	-	1,500	1,000
41235 Training	225	-	155	1,000	750
412400 Office Supplies	2,637	1,858	2,531	3,000	2,500
412415 Copying	143	60	235	400	300
412440 Computer Supplies	-	-	-	569	569
412450 Uniforms	1,855	1,248	1,695	2,483	1,983
412490 Miscellaneous Supplies	139	159	144	6,428	4,428
412511 Equipment O & M	88	9	698	700	700
412526 Water	1,202	2,405	1,011	1,654	1,654
412527 Storm Water	250	300	255	542	542
412611 Telephone	2,908	3,238	3,246	5,916	6,263
41270 Public Safety Supplies	8,686	6,367	7,620	8,940	6,232
41342 Credit Card Processing	442	437	502	-	-
41379 Professional Services	186	449	127	1,610	1,610
414111 IS Charges	12,695	17,543	18,792	19,317	18,542
41471 Fleet O & M	16,807	29,146	35,402	44,731	34,876
4173 Building Improvements	-	-	1,731	-	-
43472 Fleet Purchases	-	-	56,510	55,440	19,500
Total Financing Uses	\$ 460,259	\$ 513,193	\$ 619,696	\$ 651,829	\$ 602,381

Staffing Information	Bi-weekly Salary		Full-time Equivalent		
	Minimum	Maximum	FY 2008	FY 2009	FY 2010
Regular:					
Animal Services Director	\$ 1,704.00	\$ 2,683.80	1.00	1.00	1.00
Shelter Manager	\$ 1,168.80	\$ 1,840.90	1.00	1.00	1.00
Animal Services Officer	\$ 1,112.00	\$ 1,727.20	6.00	6.00	6.00
Seasonal:					
Kennel Tech / Office Aid	\$ 7.25	\$ 11.60	0.31	0.31	0.31
Total FTEs			8.31	8.31	8.31

Budget Information (cont.)**Animal Control**

Fee Information	2006 Approved	2007 Approved	2008 Approved	2009 Approved	2010 Approved
314214 Animal Control Fees					
License Fees					
Cat/Dog - First Time (Special Event Only)	No Charge	No Charge	No Charge	No Charge	No Charge
Cat/Dog - Altered	\$6	\$6	\$6	\$6	\$6
Cat/Dog - Not Altered	\$30	\$30	\$30	\$45	\$45
Dangerous Dog - Altered	N/A	N/A	N/A	\$150	\$150
Dangerous Dog - Not Altered	N/A	N/A	N/A	\$250	\$250
Three Year: Dog - Altered	\$15	\$15	\$15	\$15	\$15
Three Year: Dog - Not Altered	\$65	\$85	\$85	Discontinued	Discontinued
Discount with Proof of Microchip/ Sterilization	\$3	\$3	\$3	\$3	\$3
Microchip	\$25	\$25	\$25	\$30	\$30
Late Fee	\$18	\$18	\$18	\$20	\$20
Late Fee - Special Events	No Charge	No Charge	No Charge	No Charge	No Charge
Hobby	\$70	\$70	\$70	\$70	\$70
Adoption					
Cat/Dog before sterilization fee	\$25	\$25	\$25	\$25	\$25
Other Small Animal	\$15	\$15	\$15	\$15	\$15
Impound					
Cat/Dog - Licensed/First Offense	\$30	\$30	\$30	\$30	\$30
Cat/Dog - Unlicensed/First Offense	\$45	\$45	\$45	\$65	\$65
Dangerous Dog/First Offense	N/A	N/A	N/A	\$500	\$500
Each Additional Offense within 12-Month Period	\$12	\$12	\$12	Previous x 2	Previous x 2
Other Small Animal	\$15	\$15	\$15	\$15	\$15
All Animals/Per Day Boarding	\$11	\$11	\$11	\$15	\$15
All Animals/Quarantine Fee	\$70	\$70	\$70	\$75	\$75
Livestock	\$70	\$70	\$70	\$70	\$70
Livestock/Per Day Boarding	\$20	\$20	\$20	\$20	\$20
Poverty License	No Charge	No Charge	No Charge	No Charge	No Charge
Pet Rescue/Adoption					
Request / Animal	\$6	\$6	\$6	Discontinued	Discontinued
Rescue Request	\$16	\$16	\$16	Discontinued	Discontinued
Unwanted Animal Fee	\$25	\$25	\$25	\$25	\$25
Finder Adoption Fee	\$1	\$1	\$1	\$1	\$1
Transfer & Replacement License Fee	\$1	\$1	\$1	\$1	\$1
Leashes	\$1	\$1	\$1	\$1	\$1
Sterilization	\$65	\$65	\$65	\$65	\$65
Pick-up of Dead Pet - Under 50 lbs	\$35	\$35	\$35	\$50	\$50
Pick-up of Dead Pet - Over 50 lbs	\$65	\$65	\$65	\$100	\$100
Euthanasia	\$25	\$25	\$25	\$25	\$25
Cremation	\$100	\$100	\$100	\$100	\$100